



Central Hockey Club Awards Policy

Summary:

This Policy describes the Club and Team awards allocated by Central Hockey Club.

Outdoor season team awards

1.1 The Club supports the following awards:

- Best and Fairest (B&F) and Most Improved (MI) for each outdoor team from U11s to CL1.
- CL1 Men and Women present the following an engraved perpetual Rising Star award each year. (From 2022 the Women's Rising Star award will replace the Most Consistent perpetual trophy.)
- CL1 Men also present the Warwick Hotchkis CCC (Courage, Character, Commitment) award and Players' Player awards which were not funded by the Club and are not engraved.
- CL1 Women may also present a Player's Player award which was not funded by the Club but might be engraved.

1.2 Any additional award(s) in any team is at the discretion of the team's coach and is not funded (either initially or ongoing) by the Club unless explicitly agreed by the Board.

1.3 Trophies and/or medallions are provided as follows:

- Men and Women: B&F recipients receive an engraved perpetual trophy. MI recipients receive an engraved medal which they keep. (Prior to 2022 Women's MI recipients received an engraved perpetual trophy.)
- Boys and Girls: B&F and MI recipients receive an engraved trophy to keep.

1.4 A trophy / award referred to as "perpetual" is engraved with the recipient's name and the recipient retains the trophy for the year but returns it to the Club the following year.

1.5 In addition, Central purchases a plaque for all new junior players and provides a gold plate to all junior players at the end of each outdoor season.

Process for outdoor season team awards

2.1 Each Program Lead (or delegate) will advise their team's coaches and managers that they need to:

- Arrange the collection of the team (if applicable) and Club perpetual trophies from the previous year's winners.
- Determine their team's B&F and MI awardees for the current season.
- Provide the names of the winners to the Program Lead (or delegate) by the date specified.

2.2 The B&F and MI awards will be determined by each team's coach unless the coach advises the team of another arrangement (e.g. players allocating 3, 2, 1 points after each game).



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2.3 The Program Leads will agree on arrangements for coordinating the delivery, engraving and collection of the perpetual trophies and medals. The Treasurer can advise which business did the previous season's engraving and cost.

Indoor season team awards

3.1 Neither team nor individual awards are currently funded by the Club for the indoor season. Indoor fees have been set to just recoup HACT costs. Any change to this approach would need to be considered in the context of the overall budget and, unless funded through sponsorship, would need to be reflected in an increase in player fees¹.

Club perpetual awards

4.1 In addition to the team awards, the Club allocates additional awards each years. These Club awards are focussed on the outdoor season although, as the popularity of indoor hockey increases, consideration could be given to including contribution through both the outdoor and indoor seasons.

4.2 To provide a wide perspective on all Club perpetual awards, the Board should be informed of the nominated winner before the award is finalised, unless another arrangement is specifically agreed with the Board.

4.3 The Club perpetual awards, responsibility for the award, process and award history are summarised in the Attachment.

Review of awards

5.1 The team and Club awards provided by the Club should be reviewed at least every second year to ensure that both the awards and the criteria used to determine them remain relevant and affordable. It may also be appropriate to consider if any new awards are required (e.g. an award to encourage umpiring).

¹ A gold plate on each player's wooden plaque would cost \$5 to \$10 each depending on numbers ordered and a medal for each player could be up to \$15 per player.



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Attachment

Club Perpetual Trophies

Award	Lesley O'Connor Memorial Trophy – Senior Club Person of the Year
Responsibility	Club Patron and at least one Board member (previously a Vice-president).
Process	A nominated Board member(s) discusses via email or other method as appropriate, with the Board and other club members as required to identify candidates and the reasons for their nomination. The nominated Board member(s) then decides who has contributed most significantly to the senior club over the year taking into account performance of any duties in formal Club roles; coaching, umpiring or playing roles; and roles undertaken for Hockey ACT. The Board will be informed of the nominated winner before the award is finalised, unless another arrangement is specifically agreed with the Board. (Prior 2002 the Club Patron joined a Board member in deciding this award.)
Award history	The trophy was commissioned in 1967 by the then patron, John Paget, to be awarded to the member considered to contribute most to the Club in the year. After the loss of Lesley O'Connor in 1999 the trophy was named in her honour. Lesley was Club President when she passed away from cancer. She did a phenomenal amount of work, unrecognised, behind the scenes for many years before that, with husband and both sons also being Club stalwarts.

Award	Junior (u21) Club Person of the Year Trophy
Responsibility	Board
Process	Board members consult with other members of the club as appropriate to identify possible nominations. Views of the Men's and Women's Program Leads are particularly relevant. A member of the Board should be responsible for coordinating input and providing a recommendation to the Board and the two Program Leads.
Comment	Consideration should focus on the nominee's involvement in Club <u>administrative</u> roles (e.g. coaching, managing, supporting training or fundraising efforts). Contribution to umpiring should also be a consideration noting that many umpiring appointments are paid. Consideration should also be given to the nominees and recipient of the Black/Page Shield for the junior (u18) clubman (see below). While it may be appropriate for the same person to receive both awards, this degree of recognition relevant to the contribution of other nominees should be considered.
Award history	This was named the Ray Everest Memorial Trophy. Ray was

Award	Women's Most Conscientious Trophy
Responsibility	Women's Program Lead
Process	Two or three weeks prior to the last round, the Women's Program Lead (or delegate) asks each Women's team coach (or manager if no coach) to collect one name from each player in their team for the person (female or male) that each player considers has contributed most significantly to the Women's section that year. Each coach / manager provides the votes in an envelope to the Program Lead (or delegate) who tallies them. The Board should be informed of the nominated winner before the award is finalised.



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Award history	The Women's Most Conscientious award was initiated when a silver plated tray was presented to the Club by the Western Australian Senior State Women's Hockey Team in 1981, to thank the Club for the hospitality they received from their Central Women's hosts, during the 1981 Senior Women's Nationals (Canberra).
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Award	Barrackers Award
Responsibility	Previous year's winner. Club Secretary (or another member of the Board, as agreed) liaises with the previous year's winner to ensure that they consider candidates and arrange the engraving in time for the Senior Presentation Night. The Secretary should be informed of the nominated winner before the award is finalised.
Process	Observation of spectators particularly at senior games and in consultation with relevant Club members.
Award history	The award was commissioned by former Club President John Page. It is a used computer disk that was painted white with navy blue writing by Nugget O'Brien. Wording on it is familiar barracked calls at the time from Dot Dorsett, Ray Brown, and Adrian Wormsbecker. The first winner in 1980 was Dot Dorsett (Ray's mum) – to be confirmed.

Boys' and Girls' Section Awards

The Junior awards are normally decided by the relevant Boys' or Girls' Committee. If the Committee only consists of the Program Lead, it is appropriate to include another experienced Club person or two in the process. This provides some transparency to the process.

Award	Black/Page Shield for the junior (u18) clubman
Responsibility	Boys' Program Lead and Committee
Process	Nominations are requested from Junior Boys' coaches and managers focussing on a player's contribution to <u>administrative</u> roles. The decision is made by the Boys' Committee. If the Committee only consists of the Junior Program Lead, the decision should be made with at least one other member of the Board, but other Club members can be involved if appropriate. The Board will be informed of the nominated winner before the award is finalised, unless another arrangement is specifically agreed with the Board. The trophy should be presented by a member of the Black or Page families.
Comment	Consideration should focus on the role(s) nominees undertake in Club administrative roles (e.g. coaching, managing, supporting training or fundraising efforts). Contribution to umpiring should also be a consideration noting that many umpiring appointments are paid.
Award history	The Black/Page trophy was commissioned by the Junior Boys Section of Club around 2010. The Club Junior Boys President at the time, Brad Castles, approached the Black and Page families who were honoured to be asked if the trophy could be in their family names. Apart from Covid 2020, a member of the Black or Page Family has presented the trophy every other year since inception.



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	<p>Richard Black (senior player, junior & senior coach, committee member, administrator, President, Club Gold Medallion recipient & Life Member) & Geoff Black (junior & senior player, junior coach, committee member, administrator Club Gold Medallion recipient), arrived in Canberra from Ipswich, Queensland in December 1968, joining Central in 1969 as proud teenage recruits to Ray Brown's "Browns Cows" C Grade team.</p> <p>Subsequently the Black family connection grew to include wives Narelle (Club Bronze Medallion recipient, senior player, committee member), Lee (coach support), Wendy (senior player, junior & senior coach, committee member, administrator, Club Gold Medallion recipient) and respective children David (junior player incl junior state rep, senior player), Tim (junior player incl junior state rep, senior player 300+ 1st Grade games, junior coach), Emily (junior girls player), Kris, Adam, Jeremy & Steve (junior players - Steve junior state rep, senior players).</p> <p>The Page family included John Page (President and junior coach), wife Ella who did all the hard work, and four children: Alanah and Amanda (both played junior girls, Amanda played senior women), Michael (junior player, junior state rep, senior player 300+ 1st Grade games & senior state rep, junior & senior coach, committee member, administrator, Club Gold Medallion recipient, Life Member and ever present volunteer extraordinaire) and Tim (junior player, junior state rep, senior player, junior coach). Both boys commenced with Central as members of the first ever Central junior team being the Central 1966 U10 junior boys' team.</p>
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Award	Dorsett/ Quinlivan Shield for the Boy with the most potential
Responsibility	Boys' Program Lead and Committee
Process	Each Junior Boys' coach votes for the Junior player with the most potential and the player with the most votes win, <u>noting that a player can only win the award once</u> . The Board will be informed of the nominated winner before the award is finalised, unless another arrangement is specifically agreed with the Board.
Award history	The Shield was commissioned and paid for by both the Dorsett family (Ray, who played juniors, seniors and coached, and his mum Dot) and Quinlivan family (Bruce and his brothers Jim and Mark - all who played juniors and seniors and coached, and parents who were heavily involved in the club). It was not presented until the year after the youngest, Mark, finished playing juniors. Bruce made the trophy.

Award	Jackie Causon Memorial for contribution to hockey
Responsibility	Girls' Program Lead and Committee
Process	Same process as for the equivalent Boy's award - Nominations are requested from Junior Girls' coaches and managers focussing on a player's contribution to <u>administrative</u> roles. The decision is made by the Girls' Committee. If the Committee only consists of the Junior Program Lead, the decision should be made with at least one other member of the Board, but other Club members can be involved if appropriate. The Board will be informed of the nominated winner before the award is finalised unless another arrangement is specifically agreed with the Board.



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Comment	Consideration should focus on the role(s) nominees undertake in Club administrative roles (e.g. coaching, managing, supporting training or fundraising efforts). Contribution to umpiring should also be a consideration noting that many umpiring appointments are paid.
Award history	The Jackie Causon Memorial Shield was donated by / named after Jackie Causon who was

Award	Shield for the Girl with the most potential (formally Jetspress Shield)
Responsibility	Girls' Program Lead and Committee
Process	Same process as for the equivalent Boy's award - Each Junior Girls' coach votes for the Junior player with the most potential and the player with the most votes wins, <u>noting that a player can only win the award once</u> . The Board will be informed of the nominated winner before the award is finalised, unless another arrangement is specifically agreed with the Board.
Award history	The Shield was initially sponsored by Jetspress.